



P L A N T E R I A

G R O U P

Environmental Policy

Planteria Group (UK) Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations relating to corporate horticulture. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material use through activities to prolong product lifecycle
- e) Promote the use of recyclable and renewable materials
- f) Manage materials, chemicals, and waste responsibly: Ensure the safe handling, storage, and disposal of materials and chemicals, and promote waste reduction, recycling, and responsible waste management practices.
- g) Minimise energy wastage: Implement energy-efficient practices and technologies to reduce our carbon footprint and mitigate climate change.
- h) Manage water use responsibly: Implement water-saving measures and technologies to reduce water consumption and ensure sustainable water management.
- i) Protect biodiversity: Assess and mitigate the impacts of our operations on protected areas and endangered species and promote biodiversity conservation.
- j) Prevent pollution in all its forms i.e. air pollutions, land contamination, hazardous material release etc.
- k) Control noise emissions from operations
- l) Minimise the risk to the public, customers and employees from products, operations and activities undertaken by the Organisation
- m) Promote sustainable consumption: Encourage the use of sustainable products and practices among our customers and stakeholders.


Top management demonstrates leadership and commitment with respect to the Environmental Management System by:

- a) Taking accountability for the effectiveness of the Environmental Management System

- b) Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- c) Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- d) Ensuring that the resources needed for the Environmental Management System are available
- e) Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- f) Ensuring that the Environmental Management System achieves its intended outcomes
- g) Directing and supporting persons to contribute to the effectiveness of the environmental management system
- h) Promoting continual improvement
- i) Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

This Policy is communicated to all employees and is made available to interested parties.

Signed

A handwritten signature in black ink, appearing to be 'DWH', written in a cursive style.

Director

5 February 2026